



# Colorado Military Academy

Tuesday, December 9, 2025

## Regular Meeting of the Board of Directors

### 1. Preliminary (4:01 PM)

Chair:   
[Robert Applegate \(Jan 27, 2026 10:10:09 MST\)](#)

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#### 1.1. Call to Order & Welcome (APPLEGATE – 1 min)

Procedural

#### 1.2. Pledge of Allegiance (ALL PRESENT – 1 min)

Procedural

#### 1.3. Roll Call (LUNA – 1 min)

Procedural

- Dir. Robert Applegate: 1
- Dir. Michael Gaal: 1
- Dir. Mark Hyatt: 0
- Dir. Doug Murray: 0
- Dir. Brian Scott: 1
- Dir. Kent Traylor: 1

#### 1.4. Read Vision & Mission (APPLEGATE – 2 min)

**Mission:** The guiding mission of Colorado Military Academy is to prepare cadets for today's colleges and tomorrow's careers by engaging cadets in a rigorous curriculum in STEAM, while building strong character through an environment of Military leadership and development.

**Vision:** Colorado Military Academy is a nationally recognized military charter school for leadership and character development, and is built upon the American Military Education Learning Model. CMA focuses on curriculum of Science, Technology, Engineering, Arts, and Mathematics (STEAM) as well as aerospace studies established in a military structure enabled by the Civil Air Patrol. Colorado Military Academy is a Preschool-12<sup>th</sup> grade learning institution.

#### 1.5. Adopt Agenda (APPLEGATE – 1 min)

Action

Motion to adopt the Agenda.

- Motion to adopt: Traylor

- Second: Scott
- **No discussion**
- Motion passes: 4-0

## 2. Public Comment

### 2.1. Public Comment – 10 minutes

- Fred Crofford: Would like the Board and senior leadership to consider ongoing fundraising for senior class trips, starting in seventh grade.

## 3. Consent Agenda

### 3.1. Adopt 11/18/2025 Regular Board Meeting Minutes (APPLEGATE – 1 min)

Action (Consent)

Motion to adopt the **Consent Agenda**.

- Motion to adopt: Traylor
- Second: Scott
- **No discussion**
- Motion passes: 4-0

## 4. Reports

### 4.1. Chair Report (APPLEGATE – 5 min)

The chair will pass on any information.

### 4.2. Executive Director Report (ROBERTS – 10 min)

Report

## 5. Business

### 5.1. 1<sup>st</sup> Reading of the Succession Planning Document (CROUCH – 10 min)

Discussion

**1<sup>st</sup> Reading of the CMA Succession Planning Document**

### 5.2. 2<sup>nd</sup> Reading of Board Handbook (CROUCH – 10 min)

Adoption

**2<sup>nd</sup> Reading of CMA Board Handbook for Adoption**

- Motion to adopt: Traylor
- Second: Gaal
- **Handbook will be printed as a hard copy and signed at the January meeting**
- Motion passes: 5-0
  - Dir. Robert Applegate: 1
  - Dir. Michael Gaal: 1
  - Dir. Mark Hyatt: Not present
  - Dir. Doug Murray: 1
  - Dir. Brian Scott: 1

- Dir. Kent Traylor: 1

5.3. Board approval of general contractor (ROBERTS – 10 min)  
Approval

**The Board will discuss the recommendation from staff and approve the selection for general contractor.**

- Motion to approve HERC as the general contractor: Murray
- Second: Traylor
- **No discussion**
- Motion passes: 5-0
  - Dir. Robert Applegate: 1
  - Dir. Michael Gaal: 1
  - Dir. Mark Hyatt: Not present
  - Dir. Doug Murray: 1
  - Dir. Brian Scott: 1
  - Dir. Kent Traylor: 1

## **6. Meeting Debrief**

### **6.1. APPLEGATE**

## **7. Next Meeting**

### **7.1. Agenda Items for next meeting**

## **8. Adjourn (5:10 PM)**

### **8.1. Motion to adjourn**

- Motion to adjourn: Traylor
- Second: Murray
- **No discussion**
- Motion passes: 5-0

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Final Audit Report

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