




Colorado Military Academy

Tuesday, November 18, 2025

Regular Meeting of the Board of Directors

1. Preliminary (3:03 PM)

Chair: 
Robert Applegate (Jan 20, 2026 14:34:46 MST)

1.1. Call to Order & Welcome (APPLEGATE – 1 min)

Procedural

1.2. Pledge of Allegiance (ALL PRESENT – 1 min)

Procedural

1.3. Roll Call (LUNA – 1 min)

Procedural

- Dir. Robert Applegate: 1
- Dir. Michael Gaal: 1
- Dir. Mark Hyatt: 1
- Dir. Doug Murray: 1
- Dir. Brian Scott: 1
- Dir. Kent Traylor: 1

1.4. Read Vision & Mission (HYATT – 1 min)

Vision: Colorado Military Academy is a nationally recognized military charter school for leadership and character development, and is built upon the American Military Education Learning Model. CMA focuses on curriculum of Science, Technology, Engineering, Arts, and Mathematics (STEAM) as well as aerospace studies established in a military structure enabled by the Civil Air Patrol. Colorado Military Academy is a Preschool-12th grade learning institution.

Mission: The guiding mission of Colorado Military Academy is to prepare cadets for today's colleges and tomorrow's careers by engaging cadets in a rigorous curriculum in STEAM, while building strong character through an environment of Military leadership and development.

1.5. Adopt Agenda (APPLEGATE – 1 min)

Action

Motion to amend the agenda to move item 2.1 (Executive Session) to item 6.1

- Motion to amend: Traylor
- Second: Scott

- **No discussion**
- Motion passes: 4-0
 - Dir. Robert Applegate: 1
 - Dir. Michael Gaal: 1
 - Dir. Mark Hyatt: Not present
 - Dir. Doug Murray: Not present
 - Dir. Brian Scott: 1
 - Dir. Kent Traylor: 1

Motion to adopt the agenda as amended

- Motion to adopt: Traylor
- Second: Scott
- **No discussion**
- Motion passes: 4-0

2. Public Comment

2.1. Public Comment – 10 minutes

3. Consent Agenda

3.1. Adopt 10/21/2025 Regular Board Meeting Minutes (APPLEGATE – 1 min)

Action (Consent)

Motion to adopt the **Consent Agenda**.

- Motion to adopt: Gaal
- Second: Traylor
- **No discussion**
- Motion passes: 4-0

4. Reports

4.1. Chair Report (APPLEGATE – 5 min)

The chair will pass on any information.

4.2. Executive Director Report (ROBERTS – 10 min)

Report

4.3. Presentation of Head of School Evaluation Metrics (ROBERTS/CROUCH – 5 min)

Report

Head of School presents proposed evaluation metrics for FY26.

4.4. Presentation of Implementation of Armed Personnel (CROUCH – 15 min)

Discussion

To present the required actions and timeline for implementation to allow staff to act as armed personnel in the school.

5. Business

5.1. 1st Reading of Board Handbook (CROUCH – 10 min)

Discussion

1st Reading of CMA Board Handbook

5.2. 2nd Reading of Proposed Revised Enrollment Policy (LUNA/SAMPLE – 5 min)

Adoption

2nd Reading of proposed revision to the CMA Enrollment Policy to align with Colorado Open Enrollment laws adding language for choice enrollment.

- Motion to adopt: Scott
- Second: Traylor
- **No discussion**
- Motion passes: 3-0
 - Dir. Robert Applegate: Not present
 - Dir. Michael Gaal: 1
 - Dir. Mark Hyatt: Not present
 - Dir. Doug Murray: Not present
 - Dir. Brian Scott: 1
 - Dir. Kent Traylor: 1

3:50 Arrival Dir. Murray

5.3. Board approval of the 26-27 Enrollment Timeline (ROBERTS/SAMPLE – 5 min)

Approval

The Board will approve the proposed 26-27 enrollment timeline.

- Motion to approve: Traylor
- Second: Scott
- **No discussion**
- Motion passes: 4-0
 - Dir. Robert Applegate: Not present
 - Dir. Michael Gaal: 1
 - Dir. Mark Hyatt: Not present
 - Dir. Doug Murray: 1
 - Dir. Brian Scott: 1
 - Dir. Kent Traylor: 1

5.4. Board approval of general contractor (ROBERTS – 10 min)

Approval

The Board will review the proposals submitted for the classroom conversion renovation project and select a general contractor.

- Motion to table the topic: Traylor
- Second: Murray
- **No discussion**

- Motion passes: 5-0

5.5. Board approval of the proposed school song (ROBERTS – 5 min)

Approval

Motion to table this action until more options become available.

- Motion: Hyatt
- Second: Traylor
- **No discussion**
- Motion passes: 5-0
 - Dir. Robert Applegate: 1
 - Dir. Michael Gaal: Not present
 - Dir. Mark Hyatt: 1
 - Dir. Doug Murray: 1
 - Dir. Brian Scott: 1
 - Dir. Kent Traylor: 1

6. Executive Session

6.1. Executive Session Statement (APPLEGATE – 2 min)

Procedural

“The Board may move into Executive Session as authorized by Colorado Revised Statutes, **Section 24-6-402(4)(h) to address confidential student matters.** A motion to move into Executive Session requires a 2/3 vote.”

- Motion to move into Executive Session: Traylor
- Second: Murray
- **No discussion**
- Motion passes: 5-0
 - Dir. Robert Applegate: 1
 - Dir. Michael Gaal: 1
 - Dir. Mark Hyatt: Not present
 - Dir. Doug Murray: 1
 - Dir. Brian Scott: 1
 - Dir. Kent Traylor: 1

4:12 Arrival of Dir. Hyatt

4:45 Departure of Dir. Gaal

- Motion to exit Executive Session: Traylor
- Second: Murray
- **No discussion**
- Motion passes: 5-0
 - Dir. Robert Applegate: 1
 - Dir. Michael Gaal: Not present
 - Dir. Mark Hyatt: 1
 - Dir. Doug Murray: 1

- Dir. Brian Scott: 1
- Dir. Kent Traylor: 1

6.2. Action on Executive Session issues (APPLEGATE – 2 min)

Action

Motion to uphold the expulsion.

- Motion: Hyatt
- Second: Traylor
- **No discussion**
- Motion passes: 5-0
 - Dir. Robert Applegate: 1
 - Dir. Michael Gaal: Not present
 - Dir. Mark Hyatt: 1
 - Dir. Doug Murray: 1
 - Dir. Brian Scott: 1
 - Dir. Kent Traylor: 1

7. Meeting Debrief

7.1. APPLEGATE

8. Next Meeting

8.1. Agenda Items for next meeting

9. Adjourn (5:10 PM)

9.1. Motion to adjourn

- Motion to adjourn: Scott
- Second: Murray
- **No discussion**
- Motion passes: 5-0







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Final Audit Report

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