



Colorado Military Academy

Tuesday, December 9, 2025

Regular Meeting of the Board of Directors

Online Access

1. Preliminary (4:00 PM)

1.1. Call to Order & Welcome (APPLEGATE – 1 min)

Procedural

1.2. Pledge of Allegiance (ALL PRESENT – 1 min)

Procedural

1.3. Roll Call (LUNA – 1 min)

Procedural

1.4. Reading of the Mission and Vision (HYATT – 2 min)

Mission: The guiding mission of Colorado Military Academy is to prepare cadets for today's colleges and tomorrow's careers by engaging cadets in a rigorous curriculum in STEAM, while building strong character through an environment of Military leadership and development.

Vision: Colorado Military Academy is a nationally recognized military charter school for leadership and character development, and is built upon the American Military Education Learning Model. CMA focuses on curriculum of Science, Technology, Engineering, Arts, and Mathematics (STEAM) as well as aerospace studies established in a military structure enabled by the Civil Air Patrol. Colorado Military Academy is a Preschool-12th grade learning institution.

1.5. Adopt Agenda (APPLEGATE – 1 min)

Action

Motion to adopt the Agenda.

2. Public Comment

2.1. Public Comment – 10 minutes

3. Consent Agenda

- 3.1. Adopt 11/18/2025 Regular Board Meeting Minutes (APPLEGATE – 1 min)
Action (Consent)
Motion to adopt the **Consent Agenda**.

4. Reports

- 4.1. Chair Report (APPLEGATE – 5 min)
The chair will pass on any information.
- 4.2. Executive Director Report (ROBERTS – 10 min)
Report.

5. Business

- 5.1. 1st Reading of the Succession Planning Document (CROUCH – 10 min)
Discussion.
1st Reading of the CMA Succession Planning Document.
- 5.2. 2nd Reading of Board Handbook (CROUCH – 10 min)
Adoption.
2nd Reading of CMA Board Handbook for Adoption.
- 5.3. Board approval of general contractor (ROBERTS – 10 min)
Approval.
The Board will discuss the recommendation from staff and approve the selection for general contractor.

6. Meeting Debrief

- 6.1. APPLEGATE

7. Next Meeting

- 7.1. Agenda Items for next meeting.

8. Adjourn.