

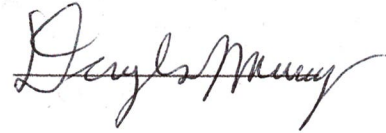
Colorado Military Academy  
Regular meeting of the Board of Directors  
**March 18, 2025**  
**4:00 pm-6:00 pm**

I. 4:00 PM Call to order

a. Roll Call

- Gen. Murray: 1
- Mark Hyatt: 1
- Cindy Schaefer: 1
- Robert Applegate: 1
- Chris Starkus: 1
- Kent Traylor: 1
- Brian Scott: 0

Gen. Doug Murray:



b. Welcome and Introductions

c. Pledge of Allegiance

d. Public Comment

- No public comment at this time

II. 4:01 PM Approval of Agenda

a. Motion to approve the Agenda:

- Motion to approve: Kent
- Second: Starkus
- **No discussion**
- Motion passes: 6-0

III. 4:02 PM Consent Agenda: Approval of the February 2025 Board Meeting Minutes

Monitoring Responsibilities – Mr. Franko

Protect Policy – Financial Conditions and Activities/Internal

Protect Policy – Compensation and Benefits

- Motion to approve agenda and protect policies: Kent
- Second: Cindy
- **No discussion**
- Motion passes: 6-0

IV. 4:05 PM Discussion Item: CSI (Charter School Institute) Charter Renewal Presentation - Michael McManus

V. 4:35 PM Executive Director Report – Col. Roberts

Academic

- Progress in carrying out UIP/plan for updating UIP

Enrollment

- Reenrollment numbers • Waitlist

Staffing

- Update on vacant positions
- Interviewing/recruiting

Culture

- Participation in school events
- Finalize and administer the administrative, family, and staff surveys

VI. 5:04 PM Board Committee updates

- a. Executive Committee - (President)
- b. Nominating Committee – (Vice President)
- c. Finance Committee – (Treasurer)

- i. Monthly Financials

Action: Move to accept the Monthly Financials

- Motion to accept: Kent
- Second: Cindy
- **No discussion**
- Motion passes: 6-0

VII. 5:06 PM Board Responsibilities

Review of Governance Policy – Direct

- a. Review and approval of changes to the Enrollment Policy:

- i. Action: Changes to the enrollment policy as presented will be voted on in one week.

Nominating Committee Progress Report

Review of New Annual Tactical Plan from Head of School

Evaluation of the Head of School

VIII. 5:11 PM Board Action:

- a. Approval of the 2025-26 School Year Calendar and Aerolab 2025-2026 Calendar

- Motion to approve: Cindy
- Second: Kent
- **No discussion**
- Motion passes: 6-0

- b. Approval of CMA Graduation Requirements

- Motion to approve: Kent
- Second: Starkus
- **Discussion: Cindy and the Upper School Associate Principal clarified whether the changing of the graduation requirements would lead to a less rigorous curriculum. The conclusion is that the changing of the graduation requirements does not necessarily equate to a less rigorous curriculum.**
- Motion passes: 6-0

- c. CMA Enrollment Policy

- Changes to the enrollment policy as presented will be voted on in one week.

IX. 5:30 PM Adjournment

- Motion to adjourn: Kent
- Second: Starkus
- **No discussion**
- Motion passes: 6-0