

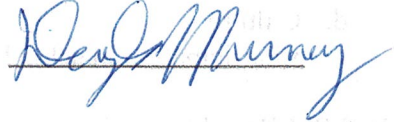
Colorado Military Academy
Regular meeting of the Board of Directors
September 17, 2024, 4:00 pm-6:00 pm

I. 4:02 PM Call to order

a. Roll Call

- Mark: 1
- Cindy: 0
- Gen. Murray: 1
- Robert: 1
- Chris: 1
- Kent: 1
- James: 1
- John: 0

Gen. Doug Murray:



- b. Welcome and Introductions
- c. Pledge of Allegiance
- d. Public Comment

II. 4:04 PM Approval of Minutes

- Motion to approve: Kent
- Second: Starkus
- **No discussion**
- Motion passes: 6-0

III. 4:04 PM Consent Agenda

- Motion to approve: Kent
- Second: Starkus
- **No discussion**
- Motion passes: 6-0

IV. 4:05 PM Monitoring Responsibilities – Andy

a. Protect Policy – Financial Conditions and Activities/Internal

- Motion to approve: Kent
- Second: Starkus
- **No discussion**
- Motion passes: 6-0

b. Protect Policy – Treatment of Staff and Volunteers

- Motion to approve: Kent
- Second: Starkus
- **No discussion**
- Motion passes: 6-0

V. 4:09 PM Executive Director Report – Nicole

Please reference the "September 2024" tab

a. Academic

- School Performance Framework (SPF) review
- Progress in carrying out UIP
- Update on Fall interim assessment results
- School accountability committee update

- b. Enrollment
 - Student Demographics Overview
 - Enrollment Update
 - Board support for student recruitment
- c. Staffing
 - Staff retention
- d. Culture
 - Participation in school events

VI. 4:42 PM Board Committee updates

- a. Executive Committee - (President)
 - i. [Strategic Plan - Phase II](#)
- b. Nominating Committee – (Vice President)
- c. Finance Committee – (Treasurer)
 - i. Acceptance of [August 2024 Financials](#)
 - Motion to accept: Cindy
 - Second: Starkus
 - **No discussion**
 - Motion passes: 6-0
 - ii. Building Corporation - Board Member Nomination
 - Action: Move to nominate Chris Starkus and the Executive Director to the CMA Building Corp Board of Directors
 - Nomination: Larson
 - Second: Kent
 - **No discussion**
 - Motion passes: 6-0

Action: Move to nominate Chris Starkus to the finance committee, in addition to his role on the Building Corp Board of Directors:
 Nomination: Kent
 Second: Larson
No discussion
 Motion passes: 6-0

VII. 5:00 PM Board Responsibilities

- a. Review of Governance Policy – Protect
- b. [Annual Nondiscrimination Training](#) - Andy/Brad

Action: Move to create a nondiscrimination policy for CMA
 Nomination: Starkus
 Second: Kent
No discussion
 Motion passes: 6-0

VIII. 5:15 PM Board Advocacy Reports and Scheduling

IX. 5:16 PM Adjournment

- Motion to adjourn: Kent
- Second: Starkus
- **No discussion**
- Motion passes: 6-0