

Colorado Military Academy
Regular meeting of the Board of Directors
April 16, 2024, 4:00 pm-6:00 pm

I. 4:05 PM Call to order

- a. Welcome and Introductions
- b. Pledge of Allegiance
- c. Roll Call
 - Mark: 1
 - Cindy: 1
 - Doug: 1
 - Robert: 1
 - Starkus: 1
 - John: 0
 - Kent: 1
- d. Public Comment
 - No public comments at this time

Gen. Doug Murray:



II. 4:07 PM Approval of Minutes

- a. Move to approve the March 19, 2024, Regular Board Meeting Minutes
 - Motion to approve: Starkus
 - Second: Kent
 - **No discussion**
 - Motion passes: 6-0

III. 4:08 PM Monitoring Responsibilities – Andy

Protect Policy – Financial Conditions and Activities/Internal
Protect Policy – Financial Planning and Budgeting

IV. 4:10 PM Executive Director Report – Nicole

Academic - Dashboard

Enrollment (see report: Operational Leadership section)

- Re Enrollment numbers
- Waitlist

Staffing (see report: Talent Management section)

- Update on vacant positions
- Finalize staff offer letters/agreements

Culture (see report: Culture & Climate and Operational Leadership section)

- School Safety: Armed Staff Discussion, 1st Review
- Review administrative, family, and staff survey results

V. 4:34 PM CSI Training: Ryan Marks - CSI

- a. Board: Please review the pre-recorded board training
- b. Board: Please review the CSI Annual Report of CMA

VI. 5:06 PM Board Committee updates

Executive Committee - (President)

Update on Strategic Planning - Process and Timeline

Action: Move to approve the Interim Executive Director as the 2024-25 Executive Director

- Motion to approve: Mark
- Second: Robert
- Discussion: Cindy asks about whether Nicole has gotten additional credentials. Nicole clarifies that her associate principals are in a credentialing program, but she is not. It is further clarified that Executive Directors don't need special credentials to serve in the position.
- Motion passes: 6-0

Nominating Committee – (Vice President)

Finance Committee – (Treasurer)

Action: Acceptance of Monthly Financials

- Motion to accept: Robert
- Second: Mark
- **No discussion**
- Motion passes: 6-0

Action: Paid Time Off, Paid Sick Leave, and Vacation Policy

- Policy was approved in last month's meeting as it was included in the Staff Handbook for FY25

First Review: Proposed Budget

VII. 5:18 PM Board Responsibilities

Nomination of New Board Members -

Nomination of renewing board members (Doug's and Rob's Seat)

VIII. 5:23 PM Executive Session:

Motion:

Pursuant to section 24-6-402(4)(b) of the Colorado Revised Statutes, I move that this regular public meeting of the Board of Colorado Military Academy adjourn and, upon an affirmative vote of two-thirds of the members present, reconvene in executive session for the sole purpose of receiving from the Board's attorney legal advice on a specific legal question, namely, related to a lawsuit recently filed against CMA by PSAS.

- Motion to enter executive session: Starkus
- Second: Cindy
- **No discussion**
- Motion passes: 6-0
- Roll call
 - Mark: 1
 - Cindy: 1
 - Doug: 1
 - Robert: 1
 - Starkus: 1
 - John: 0
 - Kent: 1
 - Nicole Roberts: 1
 - Cortney Crouch: 1
 - Andy Franko: 1
 - Eric Hall: 1
 - Michelle Luna: 1
- Motion to adjourn: Starkus
- Second: Cindy

- **No discussion**
- Motion passes: 6-0
- Executive session adjourned at 5:57

IX. 5:58 PM Adjournment

- Motion to adjourn: Starkus
- Second: Cindy
- **No discussion**
- Motion passes: 6-0