



Colorado Military Academy
Regular meeting of the Board of Directors
January 9, 2024, 4:00 pm-6:00 pm

- I. 4:03 PM Call to order
 - a. Pledge of Allegiance
 - b. Roll Call
 - Mark: 1
 - Cindy: 1
 - Doug: 1
 - Robert: 1
 - Bender: 0
 - Starkus: 1
 - John: 1
 - Kent: 1

- II. 4:13 PM Approval of [December Minutes](#)
 - Motion to approve: Kent
 - Second: Cindy
 - **No discussion**
 - Motion passes: 7-0

- III. 4:13 PM Consent Agenda

- IV. 4:13 PM Public Comment
 - No public comments at this time

- V. 4:14 PM Monitoring Responsibilities – Amy
 - Protect Policy – [Financial Conditions and Activities/Internal](#)
 - Protect Policy – [Contracts and Grants](#)
 - Note: Wrong policy was linked and will need to be readded for review in February

- VI. 4:21 PM Executive Director Report – Amy/Nicole
 - [January Exec. Report](#)
 - [Enrollment & Attendance Dashboard](#)
 - Academic
 - Review midyear assessment data
 - See Exec. Report: Assessment Systems & Data Culture
 - School Accountability Committee update
 - Enrollment
 - Update on Intent to Enroll for next year
 - See Exec. Report: Positive & Inclusive School Climate
 - Staffing
 - Review staff PD plan

- See Exec. Report: Professional Development
- Update on employee intent to return for next year
 - See Exec. Report: Staff Recruitment & Retention

Culture

- Participation in school events
- Equity Focus and Plan

VII. 4:46 PM Board Committee updates

a. Executive Committee - (President)

b. Nominating Committee – (Vice President)

- i. Board Composition Review - Terms and Seats
- ii. Collection of Board Member Bio's

c. Finance Committee – (Treasurer)

- i. Amended Budget - Action: Move to accept the amended budget as presented.
 - Motion to accept: Cindy
 - Second: Kent
 - **No discussion**
 - Motion passes: 7-0
- ii. December Financials - Action: Move to accept the November financial report as presented.
 - Motion to accept: Kent
 - Second: Mark
 - **No discussion**
 - Motion passes: 7-0

VIII. 5:14 PM Board Responsibilities

- a. Review of Governance Policy – Enable: Review of Stakeholder (Talk in - Talk out) input. Strategic Engagement Process, find a date for training with Ken Schuetz.

IX. 5:17 PM Board Advocacy Reports and Scheduling

- i. Board Training: Proposed training to be scheduled as a work session on February 13, 2024, beginning at 4:00 pm with the regular board meeting to begin at 5:00 pm. Training will include CSI overview (Tom McMillan) for board members and initial training of Aligned Influence (Ken Schuetz).

X. 5:27 PM Adjournment

- Motion to adjourn: Cindy
- Second: Kent
- **No discussion**
- Vote: Yay – 7, Nay – 0