

Colorado Military Academy  
Regular meeting of the Board of Directors  
**November 14, 2023 4:00 pm-6:00 pm**

- I. 4:03 PM Call to order
  - a. Roll Call
    - Mark: 1
    - Cindy: 0
    - Doug: 1
    - Robert: 1
    - Chris: 1
  - b. Pledge of Allegiance
  
- II. 4:05 PM Approval of Minutes
  - Motion to approve: Robert
  - Second: Chris
  - **No discussion**
  - Motion passes: 4-0
  
- III. 4:07 PM Public Comment
  - a. No public comments at this time
  
- IV. 4:07 PM Consent Agenda
  - Motion to approve: Robert
  - Second: Chris
  - **No discussion**
  - Motion passes: 4-0
  
- V. 4:07 PM Monitoring Responsibilities – Andy
  - a. Protect Policy – [Financial Conditions and Activities/Internal](#)
  - b. Protect Policy – [Escalation Process](#)
  
- VI. 4:09 PM Executive Director Report – Nicole
  - [Executive Report](#) and [Dashboard](#) provided by Interim Executive Director – Nicole Roberts
  - Academic
    - New reading interventionist has been conducting testing, ensuring students are meeting expectations/reading goals, and meeting with parents to ensure everyone is on the same page
    - MTSS training is being completed to identify students who may have difficulties that weren't previously identified by the SpEd program
    - Have selected two TOSAs (teacher on special assignment) to help coach and mentor teachings in lower and upper school
  - Enrollment
    - 532 in person CMA, 644 altogether (including AeroLab students)
  - Staffing
    - Negotiations with our front runner for principal fell through, eyeing restarting our search in January for a start date in July/August
  - Culture
    - Holiday party planning is underway, morale boost

VII. 4:28 PM Board Committee updates – Doug

- a. Executive Committee – (President)
- b. Nominating Committee – (Vice President)
  - Discussion of Parent Seat Election Process
    - We can have up to nine board members, two openings are going to be available
  - Discussion of the Appointment Process
    - Recommendation to search for a member with K-12 instruction experience to join the Board
- c. Finance Committee – (Treasurer)
  - [Finance Committee Report](#) – Cortney
  - Update on Annual Audit – Cortney

VIII. 4:45 PM Board Responsibilities – Doug

- Motion to approve the recommendations Andy made to the bylaws: Chris
- Second: Mark
- **No discussion**
- Motion passes: 4-0

IX. 5:00 PM Board Advocacy Reports and Scheduling

X. 5:13 PM Adjournment

- Motion to adjourn: Mark
- Second: Robert
- **No discussion**
- Vote: Yay – 4, Nay – 0

A handwritten signature in black ink, appearing to read "Doug J. Manning". The signature is written in a cursive style with a long horizontal flourish at the end.