



**Colorado Military Academy**  
Board of Directors Meeting Minutes  
360 Command View Colorado Springs CO, 80915  
November 8<sup>th</sup>, 2022

Certification of Call: Meeting of the Colorado Military Academy Board of Directors was called for November 8th, at 4:00PM. The call of the Board was made via electronic e-mail and by physically posting a notice at Colorado Military Academy at least 24 hours in advance of the meeting.

- I. Board chair, Douglas Murray, called the meeting to order at 4:01PM. Roll call was confirmed. Board members in attendance Douglas Murray, Chris Bender, Erik Dominguez, and Amber London were present as well as Robert Applegate who attended virtually. CMA Comptroller Theresa Martinez, Director of Staff Linda Vola, CMA Principal Cynthia Lucero, and Commandant Nicole Roberts were present.
- II. Members in attendance participated in the pledge of allegiance.
- III. Approval of Agenda. Motion was made by Amber London and seconded by Erik Dominguez. The agenda was approved, 5-0.
- IV. Public Comments (3 minutes max each): NONE
- V. Old Business:
  - a. Potential Board Members
    - i. Board Action Office will bring forth a panel of candidates with bios to fill the board with seven members.
- VI. Discussion Items:
  - a. FAMLI Opt Out
    - i. CMA was advised to opt out of the Medical Leave Insurance Act. Opting out allows staff to still participate if they so choose and not forcing this upon them.
- VII. Board Work Session Items:
  - a. Board members to make comments if they like before the work takes place.
  - b. Update from Principal
    - i. CMA Enrollment update, 589 CMA students, 14 PreK, 689.5% FTE including Aerolab students.
  - c. Update from Commandant
    - i. Recent promotion included 150 cadets that were promoted along with 7 officers.
  - d. Update from Director of Staff
    - i. Showed staff appreciation by providing free massages for staff.
    - ii. Meet with chamber of commerce to show the possibilities to get CMA involved.
  - e. Update from Board Action Officer
    - i. NONE
  - f. Update from Comptroller



- i. First budget reading next boarding
- ii. Still working with auditor to get documents submitted.

VIII. Actions Items:

- a. Vote on whether to opt out of FAMLII and adopting the resolution.
  - i. Motion was made by Chris Bender and seconded by Erik Dominguez, opt out and resolution was approved, 5-0.

IX. Executive Session:

X. Other Business:

- a. Next board meeting December 13<sup>th</sup>, 2022 at 4:00PM.

XI. Adjourn

- a. Motion to adjourn was made by Chris Bender and seconded by Erik Dominguez, adjourned 5-0. Meeting was adjourned at 5:37PM

X

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Douglas Murray  
Board Chair



Note: Permissible Topics for Executive Session:

C.R.S 24-6-402

(4) The members of a local public body subject to this part 4, upon the announce by the local public body to the public of the topic for discussion in the executive session, including specific citation to the provision of the subsection (4) authorizing the body to meet in an executive session and identification of the particular matter to be discussed in as much detail as possible without compromising the purpose for which the executive session is authorized, and the affirmative vote of two-thirds of the quorum present, after such announcement, may hold an executive session only at a regular or special meeting and for the sole purpose of considering any of the following matters; except that no adoption of any proposed policy, position, resolution, rule, regulation, or formal action, except the review, approval, and amendment if the minutes of an executive session recorded pursuant to subparagraph (II) of paragraph (d.5) of subsection (2) of this section, shall occur at any executive session that is not open to the public:

(a) The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest; except that no executive session shall be held for the purpose of concealing the fact that a member of the local public body has a personal interest in such purchase, acquisition, lease, transfer, or sale;

(b) Conferences with an attorney for the local public body for the purposed of receiving legal advice on specific legal questions. Mere presence or participation of an attorney at an executive session of the local public body is not sufficient to satisfy the requirements off this subsection (4).

(c) Matters requires to be kept confidential by federal or state law or rules and regulations. The local public body shall announce the specific citation of the statues or rules that are the basis for such confidentiality before holding the executive session.

(d) Specialized details of the security arrangements or investigations, including defenses against terrorism, both domestic and foreign, and including where disclosure of the matters discussed might reveal information that could be used for the committing, or avoiding prosecution for, a violation of the law;

(e) Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators;

(f) (I) Personnel matters except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. With respect to hearings held pursuant to the “Teacher Employment, Compensation, and Dismissal Act of 1990”, article 63 of title 22, C.R.S., provisions of this section 22-63-302 (7) (a), C.R.S., shall govern in lieu of the provisions of this subsection (4).

(II) The provisions of subparagraph (I) of this paragraph (f) hall not apply to discussion concerning any member of the local public body, any elected official, or the appointment of a person to fill the office of a member of the local public body or an elected official or to discuss of personnel policies that do not require the discussion of matters personal to particular employees.

(g) Consideration of any documents protected by the mandatory nondisclosure provisions of the “Colorado Open Records Act”, part 2 of article 72 of this title; except that all consideration of documents or records that are work product as defined in section 24-72-202 (6.5) or that are subject to the



governmental or deliberative process privilege shall occur in a public meeting unless an executive session is otherwise allowed pursuant to this subsection (4);

(h) Discussion of individual students where public disclosure would adversely affect the person or persons involved.