



Colorado Military Academy
Board of Directors Meeting Minutes
360 Command View Colorado Springs CO, 80915
October 11, 2022

Certification of Call: Meeting of the Colorado Military Academy Board of Directors was called for October 11, 2022, at 4:00PM. The call of the Board was made via electronic e-mail and by physically posting a notice at Colorado Military Academy at least 24 hours in advance of the meeting.

- I. Board chair, Douglas Murray, called the meeting to order at 4:07PM. Roll call was confirmed. Board member in attendance Douglas Murray were present as well as Robert Applegate and Chris Bender who attended virtually. CMA Comptroller Theresa Martinez, Director of Staff Linda Vola, CMA Principal Cynthia Lucero, Commandant Nicole Roberts, and Board Action Officer Mark Hyatt, were present.
- II. Members in attendance participated in the pledge of allegiance.
- III. Approval of Agenda. Motion was made by Robert Applegate and seconded by Chris Bender. The agenda was approved, 3-0 with the exception of adding an “Old Business” section to this agenda and any future agendas.
- IV. Public Comments (3 minutes max each): NONE
- V. Old Business:
 - a. Employee Handbook Review
 - i. Was reviewed and approved by Employer Council.
 - b. Moving to Integrity Bank
 - i. CMA Director of Staff is currently working on.
 - c. Aligned Influence
 - i. Phase 1 was complete there will be a meeting to explain our next steps and the results of phase 1.
 - d. Follow up on D11
 - i. Currently under review after submission.
- VI. Discussion Items:
 - a. NRA Grant presentation to the board by CMA Principal
 - i. Grant of \$7,500 will cover the costs for CMA’s Air Rifle club.
 - ii. Chris Bender motioned the motion was seconded by Robert Applegate, approval to proceed with the grant was approved 3-0.
 - b. CMA Board Positions
 - i. CMA Board of Action Officer will look into the recruiting board members.
 - c. Parent and Family Engagement Policy
 - i. CSI feedback requested this be added to the Parent/Cadet handbook.



VII. Board Work Session Items:

- a. Board members to make comments if they like before the work takes place.
 - i. NONE
- b. Update from Principal
 - i. Enrollment update, 587 CMA students 688 students including Aerolab.
- c. Update from Commandant
 - i. NONE
- d. Update from Director of Staff
 - i. NONE
- e. Update from Board Action Officer
 - i. Awaiting response from D11
- f. Update from Comptroller
 - i. Financials looking the same from previous board meeting update.

VIII. Actions Items:

- a. Vote on amendments made to the Parent/Cadet Handbooks; Volunteer Dress Code and Removal of Tech Fees. Motioned by Robert Applegate and seconded by Chris Bender. Approved 3-0.

IX. Executive Session: NONE

X. Other Business:

- a. Special board meeting October 20th, 2022
- b. Next board meeting November 8th, 2022.

XI. Adjourn

- a. Motion to adjourn was motioned by Chris Bender and seconded by Robert Applegate. Approved 3-0. October 11, 2022 board meeting was adjourned at 5:30PM.

X

Doug Murray
Board Chair





Note: Permissible Topics for Executive Session:

C.R.S 24-6-402

(4) The members of a local public body subject to this part 4, upon the announce by the local public body to the public of the topic for discussion in the executive session, including specific citation to the provision of the subsection (4) authorizing the body to meet in an executive session and identification of the particular matter to be discussed in as much detail as possible without compromising the purpose for which the executive session is authorized, and the affirmative vote of two-thirds of the quorum present, after such announcement, may hold an executive session only at a regular or special meeting and for the sole purpose of considering any of the following matters; except that no adoption of any proposed policy, position, resolution, rule, regulation, or formal action, except the review, approval, and amendment if the minutes of an executive session recorded pursuant to subparagraph (II) of paragraph (d.5) of subsection (2) of this section, shall occur at any executive session that is not open to the public:

(a) The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest; except that no executive session shall be held for the purpose of concealing the fact that a member of the local public body has a personal interest in such purchase, acquisition, lease, transfer, or sale;

(b) Conferences with an attorney for the local public body for the purposed of receiving legal advice on specific legal questions. Mere presence or participation of an attorney at an executive session of the local public body is not sufficient to satisfy the requirements off this subsection (4).

(c) Matters requires to be kept confidential by federal or state law or rules and regulations. The local public body shall announce the specific citation of the statues or rules that are the basis for such confidentiality before holding the executive session.

(d) Specialized details of the security arrangements or investigations, including defenses against terrorism, both domestic and foreign, and including where disclosure of the matters discussed might reveal information that could be used for the committing, or avoiding prosecution for, a violation of the law;

(e) Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators;

(f) (I) Personnel matters except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. With respect to hearings held pursuant to the “Teacher Employment, Compensation, and Dismissal Act of 1990”, article 63 of title 22, C.R.S., provisions of this section 22-63-302 (7) (a), C.R.S., shall govern in lieu of the provisions of this subsection (4).

(II) The provisions of subparagraph (I) of this paragraph (f) hall not apply to discussion concerning any member of the local public body, any elected official, or the appointment of a person to fill the office of a member of the local public body or an elected official or to discuss of personnel policies that do not require the discussion of matters personal to particular employees.

(g) Consideration of any documents protected by the mandatory nondisclosure provisions of the “Colorado Open Records Act”, part 2 of article 72 of this title; except that all consideration of documents or records that are work product as defined in section 24-72-202 (6.5) or that are subject to the



governmental or deliberative process privilege shall occur in a public meeting unless an executive session is otherwise allowed pursuant to this subsection (4);

(h) Discussion of individual students where public disclosure would adversely affect the person or persons involved.