



**Colorado Military Academy  
Board of Directors Meeting**

**October 11, 2022  
4:00PM**

**Colorado Military Academy  
360 Command View, Colorado Springs, 80915**

CMA's mission is to prepare cadets for today's colleges and tomorrow's careers by engaged cadets in a rigorous and high-tech curriculum in science, technology, engineering, and math (STEM) while building strong moral character through an environment of military leadership development.

**AGENDA - Amended**

- I. Call to Order: Roll Call
- II. Pledge of Allegiance
- III. Approve Agenda
- IV. Approve Minutes of September 13, 2022
- V. Public comment (3 minutes max each):
- VI. Old Business:
  - a. Employee Handbook Legal Review
  - b. Move to Integrity Bank
  - c. Aligned Influence Phase 1
  - d. D11 Letter
- VII. Discussion Items:
  - a. NRA grant presentation to the board by CMA Principal
  - b. CMA board positions
  - c. Naming Policy
  - d. Parent and Family Engagement Policy
- VIII. Board Work Sessions Items:
  - a. Board members make comments if they like before the work takes place.
  - b. Update from Principal
  - c. Update from Commandant



- d. Update from Director of Staff
  - e. Update from Board Action Officer
  - f. Update from Comptroller
- IX. Action Items:
- a. Vote on amendments made to the Parent/Cadet Handbook.
- X. Executive Session: NONE
- XI. Other Business:
- a. Next Board Meeting November 8, 2022
- XII. Adjourn



Note: Permissible Topics for Executive Session:

C.R.S 24-6-402

(a) The purchase, acquisition, lease, transfer, or sale of any real, personal, or other property interest; except that no executive session shall be held for the purpose of concealing the fact that a member of the local public body has a personal interest in such purchase, acquisition, lease, transfer, or sale;

(b) Conferences with an attorney for the local public body for the purpose of receiving legal advice on specific legal questions. Mere presence or participation of an attorney at an executive session of the local public body is not sufficient to satisfy the requirements of this subsection (4).

(c) Matters required to be kept confidential by federal or state law or rules and regulations. The local public body shall announce the specific citation of the statutes or rules that are the basis for such confidentiality before holding the executive session.

(d) Specialized details of the security arrangements or investigations, including defenses against terrorism, both domestic and foreign, and including where disclosure of the matters discussed might reveal information that could be used for the committing, or avoiding prosecution for, a violation of the law;

(e) Determining positions relative to matters that may be subject to negotiations; developing strategy for negotiations; and instructing negotiators;

(f) (I) Personnel matters except if the employee who is the subject of the session has requested an open meeting, or if the personnel matter involves more than one employee, all of the employees have requested an open meeting. With respect to hearings held pursuant to the "Teacher Employment, Compensation, and Dismissal Act of 1990", article 63 of title 22, C.R.S., provisions of this section 22-63-302 (7) (a), C.R.S., shall govern in lieu of the provisions of this subsection (4).

(II) The provisions of subparagraph (I) of this paragraph (f) shall not apply to discussion concerning any member of the local public body, any elected official, or the appointment of a person to fill the office of a member of the local public body or an elected official or to discuss personnel policies that do not require the discussion of matters personal to particular employees.

(g) Consideration of any documents protected by the mandatory nondisclosure provisions of the "Colorado Open Records Act", part 2 of article 72 of this title; except that all consideration of documents or records that are work product as defined in section 24-72-202 (6.5) or that are subject to the governmental or deliberative process privilege shall occur in a public meeting unless an executive session is otherwise allowed pursuant to this subsection (4);

(h) Discussion of individual students where public disclosure would adversely affect the person or persons involved.