



COLORADO MILITARY ACADEMY
BOARD OF DIRECTORS MEETING MINUTES
360 COMMAND VIEW, COLORADO SPRINGS, CO, 80915
March 08, 2022

Certification of Call: Meeting of the Colorado Military Academy Board of Directors was called for March 8, 2022, at 4:00 PM. The call of the Board was made via electronic e-mail and by physically posting a notice at Colorado Military Academy at least 24 hours in advance of the meeting.

I. Board Chair, Eric Tucker, called the meeting to order at 4:00 PM. Roll call was confirmed. Board Members in attendance were Board Chair member Eric Tucker, Board Member Amanda London, Board Member Eric Dominguez, and Board Member Douglas Murray. Board Members attending via Zoom were Board Member Robert Applegate, and Board Member Kimberly Hessler. CMA Board Action Officer, Mark Hyatt, CMA Comptroller, Theresa Martinez, CMA Principal, Cynthia Lopez, CMA Commandant, Nicole Roberts were present.

II. Approval of Agenda. Motion was made by London/Second by Dominguez to approve the Agenda. The Agenda was adopted 6-0.

III. Approval of Minutes of February 08, 2022. Motion was made by Eric /Second by Dominguez. The Agenda was adopted 6-0.

IV. Public Comments.

- a. Victoria Henderson introduce herself. She is the school liaison from Peterson Air Force Base, and District 11. She spoke regarding Stem funding and other programs that can better the school.
- b. Teri Hernandez introduced herself. She is a parent, and wants to know more about school functions.

V. Executive Session

Note: Permissible Topics for Executive Session:

- (a) Conferences with an attorney to receive legal advice. Time in 4:30 pm time out 5:00 pm

VII. Board Work Session Items

- a. Eric Tucker stated that item A, Board Member comments, will be included in the agenda from this time forward.

- i. Amber London gave kudos to Ms. Lucero and COL Roberts for their outstanding work.
 - ii. General Murray commented on various educational intuitions and the competitions. CMA did really well in their first attendance at a competition.
 - b. Update from the Principal.
 - i. Ms. Lucero spoke about bilingual sessions for families to meet the teachers.
 - ii. Ms. Lucero spoke about current enrollment of 570k thru 12th, 20 in pre k, 116 Aero Lab, and 628 total students.
 - iii. Enrollment estimate for next year is at 467 committed returning students, 70 new students, 38 Aero Lab. She said we are under the number we want to be at but we are adding daily.
 - iv. Ms. Lucero and Theresa discussed a date for when to set the numbers of students for budget and planning purposes.
 - v. The budget has to be final on May 31st. Teacher staffing and retention was also discussed.
 - d. Update from the Commandant.
 - i. COL Roberts stated the following; 217 promotions, 7 home grown officers including one female officer, two captains, one is a sophomore and the other one is Junior. She said that leadership continuity for next year looks good.
 - ii. COL Roberts is having a hard time getting an Air Force Academy tour arranged. Eric said he can assist her getting that done.
 - iii. Number one cadet is Torres- Mestas, Asa.
 - iv. COL Roberts is working on getting cadets more exposure to the different Military options, and trying to arrange more tours for cadets.
 - v. Promotions, eight six graders were promoted, with two of them receiving two promotions. She is moving promotions to seventh grade from sixth grade.

- vi. On the Deans side of the house, there will be no big changes. Putting cadet on detention to clean the cafeteria has helped a lot to reduce tardiness.
 - e. Update from the Director of Staff.
 - i. Nothing to report.
 - f. Update from the Board Action Officer.
 - i. Mr. Hyatt introduce Chris Bender. He is a finance expert, and in charge of the Care and Share. Chris is being considered for the Board.
 - g. Update from the Comptroller
 - i. Theresa said there fighting software issues with CSI, and this issues with all users. Theresa and Hyatt discussed elevating the problem to the chairman of the board for action. This problem is affection the accuracy of the reports.
 - ii. Financial statements are showing that CMA's bottom line is improving and approach the time when we be financially caught up. The statement shows that we are \$192k in the hole, which is a big improvement. The changes that were made corrected payroll exceeding available funds.
 - iii. There was conversation on various financial items and procedures.
- VI. Action Items.
- a. Motion was made by Eric to carry the financial report and Dominguez and Murray second to carry the Financial Report. The Financial Report was adopted 6-0.
 - b. Review Strategic Plan no vote on the strategic plan, just review. Eric stated that strategic plan was an old one and they are going to table it.
 - c. Conflict Resolution Process- grievance policy Linda said she found the CRP in the handbook. Eric said it needs to be updated, and Ms. Lucero wants it added to the CMA website.
- VII. Other Business

a. Next Board Meeting April 12th 4:00 PM at CMA

X. Adjourn. The Agenda items having been covered and no further items having been brought forward for consideration, a Motion was made by London/Second by Dominguez to adjourn. The Motion to adjourn was adopted 6-0. The meeting was adjourned at 6:00 PM.

DocuSigned by:

Eric J. Tucker

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Eric Tucker

Date