



**COLORADO MILITARY ACADEMY  
BOARD OF DIRECTORS MEETING**

**November 22, 2021  
4:30 P.M.**

**Colorado Military Academy  
360 Command View, Colorado Springs, Colorado 80915**

Certification of call: Meeting of the Colorado Military Academy Board of Directors was called for November 22, 2021, at 4:33 p.m. The call of the Board was made via electronic e-mail and by physically posting a notice at Colorado Military Academy at least 24 hours in advance of the meeting.

- I. Call to Order: CMA Board Chairperson, Eric Tucker, called the meeting to order at 4:33 PM. Roll call was confirmed. Board members in attendance were Board Chair: Eric Tucker and Board Members: Randy Cubero, Amber London and Erik Dominguez. Those in attendance using Zoom were: Board Members Doug Murray, and Robert Applegate. Others in attendance were CMA Board Action Officer: Mark Hyatt, CMA Military Commandant: Col. Nicole Roberts, and CMA Comptroller: Theresa Martinez and CMA Board Secretary: Linda Vola. Brad Miller also attended. Those in attendance using Zoom were: CMA Executive Director/Dean of Instruction: Linda Stahnke. A quorum was present.
- II. Approve Agenda—A move to accept the agenda was made by Randy Cubero and seconded by Robert Applegate. The agenda was accepted 6–0.
- III. Public Comment (max 3 min each)—A public comment was made by Cynthia Lucero, CMA Elementary Principal and Linda Stahnke, CMA Executive Director/Dean of Instruction.
- IV. Finance Committee Report:
  - A. Finance committee proposed budget discussion.
    - a. The Budget revision presented to the board
    - b. The Budget forecast was 784 students and currently CMA has 683
    - c. Overall we are in the negative
    - d. The budget was passed with the elimination of the other personnel decisions with the decision on the ED or other personnel matters being made today Monday November 29<sup>th</sup>.
    - e. A motion was made to approve the current Budget as written by Doug Murray and was seconded by Rob Applegate. The motion passed 5–0.
- VII. Executive Session - A motion was made to go into Executive Session by Eric Tucker and was seconded by Randy Cubero. (f) Personnel matters (Note that “personnel matters” does not include discussions concerning a member of the charter school board or the appointment of a person to fill a vacancy on the board. Nor does the topic include discussion of general personnel policies like salary schedules. The exception occurs only when an individual employee or group of employees are discussed. The Board Meeting continued at 5:34 p.m.

- IX. Other Business:
  - a. Next Board Meeting Monday November 29, 2021, 4:00 PM at CMA and on Zoom
- X. Adjourn. Eric Tucker made a motion to close the Board meeting. Randy Cubero seconded and the vote passed 6–0 to adjourn at 6:30 p.m.

Eric J. Tucker

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Eric Tucker, Board Chair

Signature

11/27/2021

Note: Permissible Topics for Executive Session:

- (a) Discussions regarding buying and selling property;
- (b) Conferences with an attorney to receive legal advice;
- (c) Matters required to be kept confidential by state or federal law (e.g., student academic records);
- (d) Security arrangements or investigations;
- (e) Determining contract negotiation strategies
- (f) Personnel matters (Note that "personnel matters" does not include discussions concerning a member of the charter school board or the appointment of a person to fill a vacancy on the board. Nor does the topic include discussion of general personnel policies like salary schedules. The exception occurs only when an individual employee or group of employees are discussed.);
- (g) Consideration of documents protected from disclosure under the Open Records Act (for more on this see the discussion of the act below); or
- (h) Discussion of individual students where public discussion would adversely affect the person or persons involved.