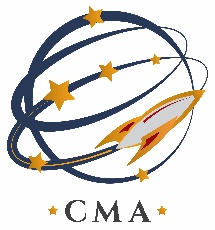
****

**COLORADO MILITARY ACADEMY**

**Board of Directors Meeting**

**August 10, 2021**

**4:00 P.M.**

**Colorado Military Academy**

**360 Command View, Colorado Springs, Colorado 80915**

**Zoom Link – Contact us at** [**info@cmacs.org**](mailto:info@cmacs.org) **to receive the link.**

**MEETING MINUTES**

**Certification of call: Meeting of the Colorado Military Academy Board of Directors was called for August 10, 2021, at 4:13 PM. The call of the Board was made via electronic e-mail and by physically posting a notice at Colorado Military Academy at least 24 hours in advance of the meeting.**

1. Call to Order: CMA Board Chairperson, Eric Tucker, called the meeting to order at 4:13 PM. Roll call was confirmed. Board members in attendance were Board Chair: Eric Tucker and Board Members: Randy Cubero, Erik Dominguez, and Robert Applegate. Others in attendance via Zoom were CMA Board Action Officer: Mark Hyatt, CMA Executive Director/Dean of Instruction: Linda Stahnke, CMA Dean of Students: Mark Gleason, CMA Comptroller: Theresa Martinez, CMA Executive Assistant: Abby Miller, and CSI Consultant: John Brendza.
2. Approve Agenda – A move to accept the agenda was made by Randy Cubero and seconded by Robert Applegate. The agenda was accepted 3 – 0.
3. Approve Minutes for July – A move to approve the minutes for July 13, 2021 was made by Randy Cubero and seconded by Robert Applegate. The May minutes were accepted 3 – 0.
4. Public Comment (max 3 min each) – No Public Comments

V. Board Work Session Items:

1. Update from the Dean of Instruction, with Board Q & A
   1. The refinancing is complete
   2. Ray Rottman and General Geraci from AMCSUS are visiting CMA on August 20th
   3. We had an exciting few weeks of training with teachers, back to school nights were on August 9th and 10th, and school starts on August 11th
   4. We still have a couple of positions to fill
   5. We are putting in a Family and Consumer Sciences room
   6. We are getting lockers for 7th grade, so soon all upstairs students will have lockers
   7. We are working on the charter renewal; the next packet goes out on August 11th
   8. Teachers participating in MTSS are being given extra stipends
   9. We are setting up our AIMSWEB Testing System
   10. We are working on improving teacher quality (classroom management, procedures, etc.)
   11. We are doing a quantum learning teacher techniques training in September
   12. We added one more counselor for this year
   13. We are working on simplifying and managing attendance records better this year
   14. We will have our first graduating class this year.
       1. We are working on creating all the systems and processes for graduation
   15. One of our counselors is working on an internship program with Pikes Peak BOCES
   16. Enrollment is currently at 775
   17. We are creating PLCs (professional learning communities)
   18. We added two teacher coaches—one for elementary and one for secondary
   19. Review of board self-assessment results
   20. Review of COVID-19 plan for 21-22 school year
       1. Masks are not required right now
       2. Staff/students with sniffles should go home
       3. We are following state guidelines
2. Update from the Commandant, with Board Q & A
   1. We have 170 cadets and 25 senior members
   2. We ended the South Dakota Wing Encampment with four honor cadets. Four also earned their NRA badges, and we intend to make all our cadets NRA members
   3. 38 cadets graduated from Camp Curry
   4. Charles Davis has taken the lead on AEM (which provides STEM projects for teachers for free) and Cadet teaching (downstairs) program, and StratoStar Experiments
   5. Both Davis and Lopez have been huge assets to our CAP program
   6. Peterson Air Force Base first Sargent counsel has improved our obstacle course plan. We will put obstacles along track to create obstacle course
   7. The new nurse Rachel Lee is amazing. She stayed for entire camp curry, did PT with the kids, and made it possible for several kids at attend that wouldn’t have otherwise been able to
   8. Our goals for this year are to concentrate on and improve the pilot scholarship and to focus on aerospace
      1. We have a guest speaker from the Air Force Academy coming to talk to the cadets
3. Update from the Dean of Students, with Board Q & A
   1. We now have a student store downstairs
      1. The goal is for money to go towards graduation, military ball, other events, etc.
      2. We will allow students to earn things from the store as well
   2. We started an informal Student Advisory Committee last year and are formalizing it as a club run by one of the teachers, EJ VanNorman, this year
      1. Students will have to apply to join
      2. The goal to eventually make it a legitimate student counsel
   3. ASVAB testing for juniors and seniors will be in October and February this year
   4. We are working on getting the entire staff to embrace the military culture
   5. There is an upcoming 8 week course with SpEd on functional behavior analysis and behavior improvement plans that Mr. Gleason and Colonel Roberts both will attend
4. Update from the Board Action Officer, with Board Q & A
   1. The junkyard next store is up for sale
   2. Our homeschool program grew from 80 to 102 this year
   3. The employee PERA contribution is increasing

VI. Finance Committee Report: No finance committee report this month. Preparing for audit.

VII. Action Items:

1. Approval Parent Handbook
   1. A motion to approve the parent handbook was made by Randy Cubero and seconded by Erik Dominguez. Accepted 4-0
2. Vote to make changed to Employee handbook
   1. A motion to make a change to the PTO/Sick Time policy in the employee handbook was made by Randy Cubero and seconded by Erik Dominguez. Accepted 4 – 0
3. Approval of Employee Handbook
   1. A motion to approve the employee handbook, pending the above change, was made by Randy Cubero and seconded by Erik Dominguez. Accepted 4-0

VII. John Brendza, CSI Consultant, discussed our upcoming charter renewal and what requirements the school should focus on

VIII. Executive Session – No Executive Session

IX. Other Business:

a. Next Board Meeting September 21st, 2021, 4:00 PM at CMA

X. Adjourned at 6:50