COLORADO MILITARY ACADEMY

BOARD MEETING MINUTES

360 COMMAND VIEW, COLORADO SPRINGS, CO 80915

DECEMBER 15, 2020

1. CMA Board Action Officer, Mark Hyatt, called the meeting to order at 4:10 PM.  Roll call was confirmed.  Board members in attendance via Zoom video were Eric Tucker, Doug Murray, Randy Cubero (late arrival) and Robert Applegate. Others in attendance via Zoom were CMA Comptroller, Theresa Martinez, CMA Dean of Instruction, Linda Stahnke, CMA Dean of Students, Mark Gleason, CMA Commandant, Nicole Roberts, and CMA Recording Secretaries, Linda Vola, and Arly Watson, were present.

II. Approval of Special Session Agenda of December 15, 2020.  Motion was made by Tucker/Second by Applegate to approve Agenda.  A quorum was present. Motion was resolved, to approve the Agenda was adopted 3-0.

1. Public Comments. None
2. Selection of New Board Chairperson: Mark Hyatt discussed choosing a new Board Chair to replace Joyce Schuck. Eric Tucker volunteered to be Board Chair.

We also need to choose new Board member to bring Board to five members. Theresa Martinez (new CMA Comptroller) and Mark Hyatt are working to assist in the selection process. They will bring candidate for consideration at next board meeting.

V. Special Session:

1. Succession Planning:
2. Eric Tucker was accepted to be the Board Chairman. Doug Murray motioned and Rob Applegate seconded. Resolved, the motion to approve Eric Tucker as the new Board Chairman, the motion was adopted 3-0.
3. Consideration of Policy regarding Board make-up:
4. The recommended change to Amendment to CMA By-Laws #2 and 3 Section 4 and Section 6. (See Attached) were discussed, approved, and adopted. It was motioned by Murray and seconded by Applegate.
5. Amendment to CMA By-Laws (On page 2, section six—add the following:

(c) Contractors, employees, spouses or domestic partners of employees, or family member of employees are not eligible for Board Membership as this would be considered a conflict of interest. Amendment was discussed, approved, and adopted. It was motioned by Murray and Applegate.

(3) It was recommended that the next person to join Board replacing Joyce Schuck be a community member. This was discussed and motioned to accept the recommendation by Tucker and seconded by Murray. It was approved 3-0.

(4) To avoid difficulties, it was recommended that any vacancy that occurs needs to be filled within 6 months. It was discussed and a motion to accept the recommendation by Murray and seconded by Applegate. Approved 3-0.

1. Executive Session: Motion to enter into Executive Session to discuss negotiations; pursuant to Colorado’s Open Meeting Law, (f) Personnel matters (Note that “Personnel matters” does not include discussion concerning a member of the charter school board or the appointment of a person to fill a vacancy on the board. Nor does the topic include discussion of general personnel policies like salary issues. The exception occurs only when an individual employee or group of employees are discussed.) This was a recorded Executive Session in which non-board members left the room. This in accordance with the Recorded Open Meeting Law.
2. The Board asked to resume the joint Board meeting
3. It was announced that Mrs. Linda Stahnke was promoted to Executive Director and Dean of Instruction or Executive Director/Dean of Instruction.

VI. Other Business:

* 1. The next Board Meeting will be held on January 19, 2021, 4:00pm at CMA in order to have a more accurate budget for the remainder of the school year and a more accurate enrollment count.
  2. Executive Director and Dean of Instruction gave a brief review of closures and issues since November, 2020.

VII. Adjourn. The Agenda items having been covered and no further items having been brought forward for consideration, a Motion was made by Murray/Second by Applegate to adjourn. Resolved, the Motion to adjourn was adopted 4-0. The meeting was adjourn at 4:55 PM.

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| Dr. Eric Tucker, Board Chair |  | Date |