

COLORADO MILITARY ACADEMY
BOARD MEETING MINUTES
360 COMMAND VIEW, COLORADO SPRINGS, CO, 80915
July 9, 2018

Certification of Call: Meeting of the Colorado Military Academy Board of Directors was called for July 9, 2018, at 10:00 AM. The call of the Board was made via electronic e-mail and by physically posting a notice at Colorado Military Academy at least 24 hours in advance of the meeting.

1. Board Chair, Joyce Schuck, called the meeting to order at 10:02 AM. Roll call was taken. The board members in attendance were Board Chair, Joyce Schuck, Board Member, Ruben (Randy) Cubero, and Board Member, David Couch. Board Members, Pat Hayes and Rob Applegate, attended via telecon. CMA Executive Director, Reggie Ash, CMA Principal, Rob Stannard, CMA Director of Finance and Operations, Kin Griffith, CMA Attorney, Tim Farmer, and Recording Secretary, Dixie Weiss, were present.
2. Approval of Amended Agenda. Motion by Cubero/Second by Hayes. Resolved, the Amended Agenda is approved. Motion is adopted 5-0.
3. Approval of Minutes of previous meeting. Motion by Cubero/Second by Couch. Resolved, the Minutes of the June 4, 2018, Board Meeting are approved. Motion is adopted 5-0.
4. Discussion was held regarding Lt. Col. (Ret.) Eric Tucker's appointment to Board Vacancy.
5. Discussion was held regarding revision to the Employee Handbook.
6. Executive Session. An Executive Session was held, pursuant to C.R.S. Title 22, Article 63, Section 24-6-402(4)(b). Executive session for attorney conference to discuss pending legal issues. Schuck, Hayes, Cubero, Couch, and Applegate were present for the Executive Session. At Chair Schuck's request Ash, Griffith, Stannard, Weiss, and Attorney Farmer participated in the Executive Session.
7. Board Work Session Items:
 - a. Update from Executive Director
 - Recruiting efforts including:
 - TV Advertising
 - Radio Advertising
 - Peterson AFB, Schriever AFB, and Fort Carson events
 - Sponsoring several events at Sky Sox Games
 - b. Update from the Headmaster
 - Hiring & Expansion
 - Curriculum – Physics & Coding & Latin
 - STEM in every classroom
 - Help CMA families with SPED
 - Kristin Trezise – Elementary Principal
 - Nicole Roberts – Commandant
 - Ken Delahoy – 6-9 Principal
 - Professional Development - 2 weeks of intensive training

c. Construction Update

- Officially occupying the newly renovated space
- Some additional construction is proceeding due to excess construction funds

8. Finance Committee Report.

- a. Vote to Accept Report. Motion by Hayes/Second by Couch. Resolved the Finance Committee Report is accepted. Motion is adopted 5-0.
- b. Approve Update to Financial Policies. Motion by Cabero/Second by Couch. Resolved the Update to Financial Policies is approved. Motion is adopted 5-0.

9. Action Items.

- a. Approve updates to Employee Handbook. Motion by Hayes/Second by Cubero. Resolved the updates to the Employee Handbook are approved. Motion is adopted 5-0.
- b. Approve updates to Cadet/Parent Handbook. Motion by Cubero/Second by Couch. Resolved the updates to the Cadet/Parent Handbook are approved. Motion is adopted 5-0.
- c. Nomination and discussion of Mr. Eric Tucker to fill Board Vacancy. Motion by Cubero/Second by Couch. Resolved Eric Tucker is nominated to fill the Board Vacancy. Motion is adopted 5-0.

10. Other Business:

- a. Ribbon cutting for 2nd floor, August 7. Open House later in the evening.
- b. Next Board Meeting August 7, 3:00 PM.

The Agenda items having been covered and no further items having been brought forward for consideration, the meeting was adjourned at 11:43 AM. Motion by Cubero/Second by Couch. Resolved, the meeting is adjourned. Motion is adopted 5-0.

/s/ Robert Applegate, Secretary/Treasurer