

COLORADO MILITARY ACADEMY
BOARD MEETING MINUTES
360 COMMAND VIEW, COLORADO SPRINGS, CO, 80915
SEPTEMBER 8, 2020

Certification of Call: Meeting of the Colorado Military Academy Board of Directors was called for September 8, 2020, at 4:00 PM. The call of the Board was made via electronic e-mail and by physically posting a notice at Colorado Military Academy at least 24 hours in advance of the meeting.

I. Board Chair, Joyce Schuck, called the meeting to order at 4:00 PM. Roll call was confirmed. Board members in attendance via Zoom video were Joyce Schuck, Eric Tucker, Doug Murray, Randy Cubero and Robert Applegate. Others in attendance via Zoom were CMA Chief Financial Officer, Doug Hering and CMA Board Action Officer, Mark Hyatt. CMA Dean of Instruction, Linda Stahnke, CMA Dean of Students, Mark Gleason, CMA Commandant, Nicole Roberts and CMA Recording Secretary, Linda Vola, were present.

II. Approval of Agenda of September 8, 2020. Motion was made by Tucker/Second by Murray to approve Agenda. Resolved, the Motion to approve the Agenda was adopted 5-0.

III. Approval of Minutes of August 11, 2020. Motion was made by Tucker/Second by Murray to approve the Minutes of the August 11, 2020 meeting. Resolved, the motion to approve the minutes of the August 11, 2020, meeting was adopted 5-0.

IV. Public Comments. None

V. Board Work Session Items.

a. Update from the Dean of Instruction, Linda Stahnke.

i. Discussion of online learning. CMA has 146 students online using the Edgenuity program. The cut off to stay online for the cadets is Friday September 11th. Edgenuity is helping with math classes that we do not currently offer for kids that are more advanced. Teachers are preparing for possible quarantine if needed.

ii. Discussion of Chart of Enrollment Report. Total number of cadets is 652.5 with 85 AeroLab students. Very healthy enrollment, 610 includes the online students as of last Friday, 31% increase from last year.

iii. Discussion of staff changes. A high school science teacher, middle school science teacher, middle school social studies teacher and 4th grade teacher recently resigned. Also in the process of replacing the nurse that quit today. Thoughts are another school in the area is offering more money to teachers. Only one was disgruntle.

iv. Discussion of COVID front. CMA had strep throat going around the symptoms are the same. Also had stomach flu coming through the school. CMA will only quarantine when

we have a positive case of Covid 19, not assumptions. Military Studies Cadets help sterilize and disinfect the school.

v. Discussion of NWEA testing and getting results to see if CMA students have a loss in retaining information. Teachers say the cadets are doing better than expected.

vi. Discussion of AEM (Aviation Engineering and Maintenance) program. 25 – 30 teachers have signed up and in doing so the teachers will get help getting kits to study stem. CAP is helping to pay for this enrollment.

b. Update from the Commandant, Colonel Nicole Roberts.

i. Discussion of CAP Camp Curry August 11-13th. CAP was able to promote 56 cadets for the first stripe. It was a lot of hard work but this is the best group of kids we have had yet. CMA hired two Military Studies Teachers that are doing amazing.

c. Update from the Dean of Students, Mark Gleason.

i. Discussion of cadets. Between the encampment and enrollment, the quality of the students is improving so much. Discipline upstairs so far is low. We are having more issues with kindergarteners because they are not use to being away from Mom but are getting on track. Received an email from parents who are so proud. The cadet has only been with us for 3 weeks and loves being here. Another cadet went home due to long hair and refusing to cut it, they are attending another school.

d. Update from the Board Action Officer, Mark Hyatt.

i. Discussion of Hot Air Balloons. September 14th CMA will have hot air balloons to demonstrate a stem project. 40-50 students from CMA will get to go up. The wings of blue jump team are looking for opportunities to sky dive and give an instructional stem demonstration.

ii. Discussion of refinancing. Chief Financial Officer and Board Action Officer are working on the refinancing of CMA's loan and moving in the right direction.

e. Update from the Chief Financial Officer, Doug Hering.

i. Discussion of Monthly Finances. Insurance premium is paid yearly and that decreased the numbers by \$91k. On the revenue, side some things were not recorded that came in because it will not treat them as receivables.

ii. Discussion of checking and savings. Total checking is 1.2 million. Reason for that is the payroll protection loan of \$579,202. Any loan under 2 million will be forgiven. CMA

will have to apply for forgiveness but no deadline is set to do that. CARES Act money \$228k, needs to be spent to count as revenue.

VI. Finance Committee Report.

a. Discussion of Budget. Entire budget has been re-evaluated with online learning and Covid cleaning. Some high school teachers are over loaded so CMA increased salary or lightened their load of classes. We will want to revisit raises or bonus for those who helped during this hard time.

Motion was made by Tucker/Second by Murray to approve the Finance Committee Report. Resolved, the Motion to approve the monthly report for 2020-21 was adopted 4-0.

VII. Action Items. None

VIII. Executive Session:

a. Discussion of contract negotiation strategies.

IX. Other Business

a. Next Board Meeting October 13, 2020 4:00 PM to 6:00 PM at CMA or via electronic zoom meeting invitation.

X. Adjourn. The Agenda items having been covered and no further items having been brought forward for consideration, a Motion was made by Tucker /Second by Applegate to adjourn. Resolved, the Motion to adjourn was adopted 5-0. The meeting was adjourned at 6:00 PM.

/s/ Robert Applegate, Ph.D., Secretary/Treasurer