

COLORADO MILITARY ACADEMY
BOARD MEETING MINUTES
360 COMMAND VIEW, COLORADO SPRINGS, CO, 80915
May 7, 2018

Certification of Call: Meeting of the Colorado Military Academy Board of Directors was called for May 7, 2018, at 4:00 PM. The call of the Board was made via electronic e-mail and by physically posting a notice at Colorado Military Academy at least 24 hours in advance of the meeting.

1. Board Chair, Joyce Schuck, called the Meeting to order at 4:03 PM. Roll call was taken. The board members in attendance were Joyce Schuck and Pat Hayes. Board members, Ruben (Randy) Cubero and Rob Applegate, attended via telecon. Board member, John Barry, was absent. CMA Executive Director, Reggie Ash, CMA Principal, Rob Stannard, CMA Director of Finance and Operations, Kin Griffith, Special Investigator, Mark Hyatt, and Recording Secretary, Dixie Weiss, were present. Several teachers and members of the public, were in attendance.
2. Approval of Agenda. Motion by Hayes/Second by Cubero. Resolved, the Agenda as amended of the May 7, 2018, meeting to add Board Work Session Item D. Update from Mark Hyatt is approved. Motion is adopted 4-0.
3. Approval of Minutes of previous meeting. Motion by Hayes/Second by Applegate. Resolved, the Minutes of the April 9, 2018, Regular Meeting and Special Meeting are approved. Motion is adopted 4-0.
4. Public Comments. No public comments were made.
5. Board Work Session Items.
 - a. Update from the Executive Director – Reggie Ash
 - Spartan Race Participation by CMA Cadets coordinated by Quinton Varce, Elementary PE Teacher
 - Armed Security Options – Peterson AFB off duty security available
 - Plans to conduct a parent survey to determine opinion
 - Kindergarten 2018-19 will be free for full day. No half day option will be offered.
 - Meeting with CAP National Commander and Board of Governors with Cadet Beery
 - CAP Enrollment Requirement in 9th Grade
 - CAP Uniform Worn Daily
 - b. Update from the Director of Finance and Operations – Kin Griffith
 - Budget – Finance Committee Report follows board work session items
 - Construction Update – July 8th turnover to CMA from Faurot Construction
 - Technology Update – Chromebooks will continue to be used with the addition of higher end devices, possibly iPads, in High School

- Staff Positions Already Added
 - SPED Paraprofessional
 - Front Office Positions (2)
- Cafeteria contract continues with District 11 for 2018-19 School Year

- c. Update from the Principal – Rob Stannard
 - CMAS Testing finished
 - MAPS currently ongoing – faster feedback
 - PCS often in April and May
 - Uniform – changing standards for all grade levels
 - Rewards in the form of pins on collars, etc., rank improvement
 - Latin – frequently can obtain inexpensive texts
 - ALEKS – Software to teach online
 - SAC – canceled last month - new date expected
 - Bell schedule
 - Coding program for students on web
 - Mapping classrooms on whiteboard
 - Girl Scouts – building buddy benches
 - Acceptance
 - Bright colors
 - Happy places

- d. Update from Independent Investigator, Mark Hyatt – SPED Investigation:
 - Complainants’ concerns – administration, board, & staff
 - CMA has not adequately administered IEP services
 - CMA has not properly screened & tested
 - Special report previously submitted included inaccurate findings
 - No MTSS
 - Teacher concerns not taken seriously
 - Director of SPED has not treated teachers with respect
 - More emphasis on SPED INTERVENTION needed
 - Administrative communication has been inadequate
 - Discipline & absentees not tracked accurately
 - Perception of retaliation for complaints
 - No OTP on staff
 - Neither board nor administration has taken responsibility for deficits

 - Mark Hyatt’s Findings
 - Rob Stannard has made a huge strides toward implementing MTSS
 - Did not find intentional negligence
 - 504 suitability is not tracked

- CMA's SPED population is higher than D11 demographically
- Communication with SPED Director & Staff has been unprofessional
- Use of 504 accommodations limited

Recommendations for corrective action:

- Gaps in information & records for new students should be corrected
- Continue to fully incorporate MTSS Program-SPED staff needs to increase
- Implement safeguards in 504 & IEP processes to ensure services and accommodations are performed in a correct and timely manner
- Change in leadership at the helm of CMA SPED program
- Board meetings should be at times and dates convenient for public attendance
- Add a male SPED teacher or paraprofessional
- Teachers should be given more access to info in IEPs

6. Executive Session. An Executive Session was held following Mark Hyatt's report, pursuant to C.R.S. Title 22, Article 63, Section 22-63-302(7)(a), Paragraph (f) (I). Schuck, Hayes, and Applegate were present for the Executive Session. Cubero departed the meeting before the Executive Session began. At Chair Schuck's request Ash, Griffith, Stannard, and Hyatt participated in the Executive Session.

7. Following the Executive Session, there was a motion by Hayes/Second by Applegate to approve Mr. Hyatt's report. Motion adopted 3-0. Additionally, there was a motion by Hayes/Second by Applegate directing the school administration to implement the recommendations in Mr. Hyatt's report. Motion adopted 3-0.

8. Finance Committee Report. Vote to Accept Report (see attachment(s)). Motion by Hayes/Second by Applegate. Resolved the Finance Committee Report is accepted. Motion is adopted 3-0.

- Vote to Approve Wendy Swanhorst as Auditor. Motion by Hayes/Second by Applegate. Resolved Wendy Swanhorst is approved as Auditor. Motion is adopted 3-0.
- Griffith presented the draft AY 18-19 budget for initial review.

9. Action Items.

- Approval of Graduation Requirements. Motion by Hayes/Second by Applegate. Resolved the Graduation Requirements are approved. Motion is adopted 3-0.
- Approval of AY 18-19 Calendar. Motion by Hayes/Second by Applegate. Resolved the AY 18-19 Calendar is approved. Motion is adopted 3-0.

10. Other Business.

- Update on candidates/election for Board of Directors – Reggie Ash
- Confusion on email sent only to mother's email

- Seat the winner as non-voting member meeting in June
- Training conducted over the summer
- Ensure that everyone views that the voting process is fair
- Update on planning for AY 18-19: as reported by Stannard CMA is adding significantly to the academic and STEM programs. As reported by Griffith, recruiting is going well and we'll continue to recruit through the summer.
- Update on topics raised during Public Comments at April Meeting – Reggie Ash (full report attached)

- Next Board Meeting:
 - Next Board Meeting June 4, 2018, 4:00 PM, Colorado Military Academy and via teleconference.

The Agenda items having been covered and no further items having been brought forward for consideration, the Meeting was adjourned at 5:57 PM. Motion by Hayes/Second by Applegate. Resolved, the Meeting is adjourned. Motion is adopted 3-0.

/s/ Robert Applegate, Secretary/Treasurer