

COLORADO MILITARY ACADEMY
BOARD MEETING MINUTES
360 COMMAND VIEW, COLORADO SPRINGS, CO, 80915
April 15, 2020

Certification of Call: Meeting of the Colorado Military Academy Board of Directors was called for April 14, 2020, at 4:00 PM. The call of the Board was made via electronic e-mail and by physically posting a notice at Colorado Military Academy at least 24 hours in advance of the meeting.

I. Board Chair, Joyce Schuck, called the meeting to order at 4:00 PM. Roll call was confirmed. Board members in attendance via Zoom video were Joyce Schuck, Randy Cubero, Eric Tucker, Doug Murray and Robert Applegate. CMA Board Action Office, Mark Hyatt, CMA Chief Financial Officer, Doug Hering, CMA Dean of Instruction, Linda Stahnke, CMA Dean of Students, Mark Gleason, CMA Commandant, Nicole Roberts, High Mark Portfolio Manager, Suzanne Metzgar, CMA parent, Chad Mannifold, and CMA Recording Secretary, Linda Vola, were present via Zoom video.

II. Approval of Agenda. Motion was made by Tucker/Second by Cubero to approve the Agenda. Resolved, the Motion to approve the Agenda was adopted 5-0

III. Approval of Minutes of March 3, 2020. Motion was made by Cubero/Second by Tucker to approve the Minutes of the March 3, 2020. Meeting. Resolved, the motion to approve the minutes of the March 3, 2020, meeting was adopted 5-0.

IV. Public Comments. None

V. Board Work Session Items.

a. Update from the Dean of Instruction.

i. Discussion of CDE Waivers regarding teacher/staff and student assessments.

ii. Discussion of weekly CSI Meetings with Superintendents.

iii. Discussion of D11 Updates.

iv. Discussion of CMA Academics.

v. Discussion of continuation plans during COVID-19 break.

a. Chromebooks being handed out to any student who wants one.

b. Continuing Payroll to all staff/teachers.

- c. New FMLA Rules.
 - d. Food Services provided by D11 to all who need help.
 - e. Mental Health – Counselor available for students and families.
 - f. Zoom Meetings with teachers/staff.
 - g. Grading, Retentions and potential Summer School.
 - h. Budget Schedule per CSI.
 - i. Guidelines as to when we return.
- c. Update from the Commandant.
- i. Discussion of CAP update. CAP assessments/testing continuing.
 - ii. Discussion of on-going CAP promotions and activity.
- d. Update from the Dean of Students.
- i. Discussion of cadet behavior.
- e. Update from the Board Action Officer.
- i. Discussion of completed Forbearance Agreement and Refinancing.
 - ii. Discussion of planned PERA increased contributions by CMA and employees.
- f. Update from the Chief Financial Officer.
- i. Discussion of monthly finances.
 - ii. Discussion of no cuts to current year.
 - iii. Discussion of May Budget hard to predict due to statewide finances.

VI. Finance Committee Report.

- a. Motion was made by Cubero/Second by Tucker to approve the Financial Report. Resolved, the Motion to approve the Financial Report was adopted 5-0.

VII. Action Items.

a. Motion was made by Tucker/Second by Cubero to vote in favor of discussion of forbearance and move forward. Resolved, the Motion to discuss the forbearance was adopted 5-0.

b. Motion was made by Tucker/Second by Cubero to vote in favor of Covid-19 Policy with an addition. Resolved, the Motion to approve the Covid-19 Policy was adopted 5-0.

VIII. Executive Session. None was necessary.

IX. Other Business

a. Next Board Meeting May 12, 2020 4:00 PM at CMA.

X. Adjourn. The Agenda items having been covered and no further items having been brought forward for consideration, a Motion was made by Cubero/Second by Tucker to adjourn. Resolved, the Motion to adjourn was adopted 5-0. The meeting was adjourned at 6:00 PM.

/s/ Robert Applegate, Ph.D., Secretary/Treasurer